



TRACODI

Ho Chi Minh City, 7 April 2021

No.: 05/2021/TT-HĐQT-TCD

PROPOSAL

Re: Profit Distribution 2020

To: Shareholders of TRACODI

- Pursuant to the Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on Enterprise on 17 June 2020 ;
- Pursuant to the Law No. 54/2019/QH14 passed by the National Assembly on 26 November 2019 on Securities;
- Pursuant to the Charter of Transport and Industry Development Investment Joint Stock Company (TRACODI) approved by BOD on 4 February 2021 – according to the authorization by the General Meeting of Shareholder through postal ballot on 8 December 2020 (which was amended and supplemented at its 14th session);
- Pursuant to the consolidated financial statement 2020, of Transport and Industry Development Investment Joint Stock Company (TRACODI), has been audited by Southern Auditing and Accounting Financial Consultancy Services Co., Ltd (AASCS);

The Board of Directors of TRACODI kindly submit the profit distribution 2020 to shareholders as follows:

1	Profit after tax 2020 (the Consolidated FS)	VND 146,747,194,042
2	Profit after tax 2020 of Tracodi (the Consolidated FS)	VND 123,015,191,731
3	Profit after tax 2020 of Tracodi (the Separate FS)	VND 82,114,639,398
4	Undistributed profit after tax as at 31 December 2018 (the Separate FS)	VND 94,053,219,391
5	Deduction from remuneration, welfare	No
6	Deduction from development and investment funds	No
7	Deduction from other equity funds	No
8	Dividend payment with payout rate of 11% (6% in cash, 5% in shares) : Expected in 2Q2021	VND 90,524,049,000
9	Bonus share issuance under ESOP for members of BOD, BOM and Supervisory Board based on business results 2020: Expected to pay out in 2Q2021	VND 8,000,000,000

Kindly submit to shareholders for consideration and approval.

Kind Regards,

Recipients:

- The AGM;
- Archived: BOD, BS Dept.

**FOR AND ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

Nguyen Ho Nam